

The Four Pillars of Project Leadership

Achieving success in the world of projects

IP270 | Length: 1 day

Executive Summary

There is a good reason why tables have four legs. Take one away and most tables will fall over, on occasion a table will stand, but will not be resilient to changes and will eventually topple. This is how many project managers go through life, precariously balancing and on occasion, toppling. This session will explore TidalShift's Four Pillars to Effective Leadership in the world of Projects. With four solid "legs" the Project Manager will be able to transform statistic to success.

Focus

Sometimes more is less. Many leadership models have long, complicated formulas and nuances that make them very hard to implement, especially in the dynamic world of Projects. Leveraging accepted best practices, coupled with a depth of experience in the field; TidalShift's Four Pillars of Effective Project Leadership boils PM Leadership down to its core. We will walk through the four pillar model philosophy and give you practical tools to apply on your next project.

Four Pillars:

- Awareness
- Culture
- Objective Evaluation
- Focus

Awareness: How can one control a project if they are unaware of the situation? In this section we will explore the importance of having your finger on the pulse of the project as well as the greater awareness of the environment you are operating in. Putting the common tools and techniques into a new perspective, we will increase the PM's awareness of the true situation.

Culture: "Culture eats strategy for breakfast" – Peter Drucker. Culture is what we do, process is the mechanics is how we do it. Every team has it's own unique culture, this section is all about creating our own pocket of excellence. Building a winning culture within your project will enable the process and the more importantly, the team to climb to new heights.

Objective Evaluation: bad news can be a difficult pill to swallow, so difficult at times that we paint a false picture to see what we want, not what is actually there? Through the application of objective metrics we will paint a clear picture of true status of the project.

Focus: “The squeaky wheel gets the oil” – anon. With increasingly limited resources, it is even more important to ensure that we retain focus on the factors that delivery results, not the ones that are making the most noise. In this section we will develop individual strategies to help retain our focus where it needs to be.

Format

This dynamic and interactive session is a collaborative discussion. Participants are encouraged to bring their experience and challenges to the session for an open and frank discussion of not only how to deal with these situations but also to share what has worked (and what has not). Participants will build personalized action plan enabling them to take these concepts and apply them back on the job.

Who Should Participate?

Individuals who want to improve their performance and their organization’s performance on projects, initiatives and general operating practices.