



Carolynne Wintrip, MBA

Senior Facilitator & Learning Consultant

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Carolynne Wintrip is a Senior Facilitator and Learning Consultant with TidalShift Inc. Carolynne has extensive experience in leadership development, learning solution design, performance consulting, adult learning, change management, strategic planning, and facilitation.

Carolynne has worked in a variety of sectors including private, not-for-profit, education, government, and healthcare. As a collaborative, results-oriented team player, she has worked effectively with diverse groups at all organizational levels, from the front-line to the C-suite.

Key skills Carolynne brings to client organizations include:

- Analyzing client needs and developing effective solutions to improve performance and results;
- Designing and delivering customized learning programs;

- Facilitating leadership, innovation, communication, customer service, and team development workshops;
- Planning, organizing and facilitating team-building, strategic planning and organizational change processes.

Carolynne's education includes a Bachelor of Applied Science degree from the University of Guelph and a Masters of Business Administration from York University. She is an active member of The Institute for Performance and Learning (formerly CSTD) and the International Society for Performance Improvement. Carolynne is an accredited Insights Discovery® Practitioner. Her energy and passion for making a difference and helping others see and act on the possibilities for improvement impacts every project she touches.