



## Ian Dunin-Markiewicz

### Senior Learning Consultant

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Ian Dunin-Markiewicz is a Senior Learning Consultant with TidalShift Inc. When Ian first began his post-secondary studies, he majored in Computer Science and Mathematics with the goal of making computers smarter. Upon completing his academic studies, his focus turned 180 degrees; Ian found himself developing computer programs to make people smarter. Training others has been his sole focus ever since.

Along the way, Ian has worked closely with many mentors, acquiring new skills and techniques, learning how large-scale projects succeed (and fail), adopting new technologies, working alone, in small teams or imbedded within large corporations. He has worked in finance, insurance, energy, retail, transportation, and government. Topics tackled have varied equally and include, compliance, new procedures, project management, on-boarding, systems implementation, and risk management.

With a background in computer science, Ian often finds himself developing system training, or working alongside the Learning Management Systems team to ensure courses are implemented correctly. He has hands-on experience with most of the major eLearning authoring systems.

For more than 25 years, Ian has applied his training and performance support expertise to create hundreds of hours of facilitator-led, blended, and online solutions. These projects have required him to fulfill many roles, ranging from project manager, to curriculum designer, to instructional designer, to lead facilitator, to content and product developer.